

# FRESHWATER BAY GOLF CLUB

## BOARD OF DIRECTORS MEETING

Monday 20<sup>th</sup> May 2019

### 6PM START OF MEETING

1. **Apologies for absence** All Eight directors and the Secretary were present

The Chairman informed the Board that Arthur Cook has officially resigned from the Board of Directors, citing other commitments stopping him being able to continue

2. **Acceptance of Board Meeting Minutes 15<sup>th</sup> April 2019**

These were proposed by David Lindsay and seconded by Tim Rees

**CARRIED**

3. **Matters Arising**

The PSI Terminal is now in situ and working well

The Borehole is producing about 7 cubic metres of water per day. Since the meter has been installed it has saved us £1200 on our water bill, and the Secretary is hopeful that by the end of the season it will have saved at least 10% of the cost of installation.

The Secretary is in the process of switching water supplier, and this should see at least a 3% reduction in our water bills.

The picnic bench slats were not up to the task required, so the Secretary has bought and fitted stronger slats for the seating.

The Secretary has arranged a meeting with our Natural England advisor on 31<sup>st</sup> May. After this he should have more of an idea of what is required to achieve further funding from N.E. once our present agreement runs out.

The Secretary reminded the Board that David Lindsay had asked about what was being done regarding improvements to the Entrance Road. Whilst certainly not being a permanent fix, the Secretary asked whether the Board would approve him buying one load of tarmac planings and then rolling these in.

The Board agreed to this request

The Secretary informed the Board that John Stafford's buggy is still available, and that by rearrangement of the top shed, and moving David Jacob's buggy from it, it would be possible to have enough room for John's buggy.

The Board agreed to purchase John's buggy.

#### **4. Chairman's Report**

David Cooke asked the Secretary whether anything was in place to change the Competition Box in the Locker Room, as it would be good to get rid of the old one. The Secretary said that he was just waiting on Kevin McArthur to fit a new box and then he will dispose of the old lockers.

David informed the Board that he would like the Club to be in a position to inform the Members on September 1<sup>st</sup> that the Secretary will be relinquishing his role, and to start actively seeking a replacement on this date.

Brian Friend expressed his concern that the problem of putting a fixed date on something like this may not be the best way forward, just in case the allocation of responsibilities within the Club have not yet been finalised. He handed out a proposed "Allocation of Roles and Responsibilities" sheet that he has started to work on, and asked that the Directors pass on their comments to him so he can update this in time for the next Board Meeting.

He then gave a little background into how Ryde have restructured their Board so that there are set areas of responsibilities for individual directors, such as House, Greens, Marketing, Health & Safety, Finance and that they go "head hunting" a person to take on a specific role rather than allocate responsibilities from a generic Board of Nine. Whilst not advocating this route, Brian thought that it was a worthy topic of discussion to see if it may suit FBGC.

It was agreed that "Club Roles and Responsibilities" will be the first item on the agenda at the next meeting.

#### **5. Captain's Report**

John Sexton told the Board that the League Matches have now started and he is finding it hard to find players, especially for the Greensomes League.

The Captain's Cup went well after a few initial hiccups, with everyone seeming to enjoy the new format.

There will be a very informal Bingo Night on 24<sup>th</sup> May, with Dave McArthur the bingo caller.

John will be organising a Social Evening on 29<sup>th</sup> June, to coincide with Steve Orchard's sponsored walk.

The Jazz Evening planned for June will now take place on 24<sup>th</sup> August, with Jim Thorne providing four musicians to play.

The next Get into Golf taster session is on 1<sup>st</sup> June, and Peter Bonnell will be the lead on this, with PGA Professional Chris Tyson once again coming along to offer advice.

John has spoken to Tony Hammonds regarding providing a quote for painting the entrance to the Clubhouse. The figure will be £170.

The Board agreed to let Tony carry out the work.

#### **6. Greens Director's Report**

Steve Orchard told the Board that the interviews for the Head Greenkeeper post have been held, and his recommendation is that James Sanders is given the position. He also asked that a pay rise be given to Tim Harmer, as he interviewed very well, and Steve feels that a pay rise is well deserved.

The Board agreed to James Sanders becoming Head Greenkeeper, and to Tim Harmer receiving a pay rise

Steve also informed the Board that Morgan Griffiths has now started full time employment with the Club.

#### **7. Secretary's Report**

The Secretary has had one enquiry regarding the vacant catering position, from Sandie Strickland who has worked at the Club before. He therefore has accepted her taking on the role, but he will try to ensure that she is only on site when there is a catering need, and it may be that the Club have to start going down the route of having sandwiches etc on display for the majority of the time, and only a proper caterer when there are matches and events on.

Sandie will cover any matches requiring food between now and 3<sup>rd</sup> June, which will be her official start date.

The Secretary told the Board that the top fairways are struggling due to an infestation of leatherjackets, which due to tighter legislation on pesticides, are virtually impossible to get rid of. He is worried by the season's end the fairways may be in an awful state of repair, and thought the Board should be aware of this potential problem.

#### **8. Suggestions Book**

A request from Roger Thomas to install a fan in the Men's Changing Rooms was rejected, but the Secretary will ensure that the windows are kept open more often.

A request from Bob Godden to paint the entrance to the Clubhouse has already been discussed.

#### **9. Date of Next Meeting – Monday 17<sup>th</sup> June 6pm Apologies from Tim Rees**